

**Communication & Culture  
Graduate Student Association**  
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**RE: Motion of non-confidence in the senior administration of York University**

On Friday April 27, the Communication & Culture Graduate Student Association, made up of students, research assistants, teaching assistants and graduate assistants in the Joint Graduate Program in Communication & Culture at York University and Ryerson University, unanimously passed a motion expressing non-confidence in the senior administration at York University. This motion and rationale draw language and sentiment from the many statements of non-confidence issued by faculty, student and staff associations across York's community.

**MOTION**

Be it resolved that the ComCult GSA expresses non-confidence in the senior administration of York University led by President Rhonda Lenton and in the Board of Governors led by Rick Waugh.

**RATIONALE**

With the conclusion of the eighth week of the strike, York's administration continues to refuse to bargain with CUPE 3903. The Senate Executive Committee has failed to provide clear remediation throughout the strike leading to confusion and chaos within York's community, intensifying the anxiety and stress of students, faculty and staff, as well as undermining the academic integrity of courses and therefore York's reputation.

York's President and Board of Governors, with the support of Senate Executive, have undermined the historic interpretation and application of The York University Act, 1965, thereby undermining collegial governance at York. Given these considerations, the Communication & Culture Graduate Students' Association cannot express confidence in the leadership of President Rhonda Lenton or Chair of the Board of Governors Rick Waugh.

This expression of non-confidence is not grounded in the disparity between the demands of the Union and the offer of the Employer - rather, this statement is based in the failure of senior administration to uphold academic integrity as well as their actions in the erosion of said integrity through their continued strategic efforts to undermine the process of collective bargaining. Beyond undermining the Union's constitutional right to collective bargaining, the Administration's unwavering commitment to punishing CUPE 3903 for dismissing binding arbitration has clearly demonstrated their priority to cut operating costs at any cost to their own students.